

Englishcombe Parish Council

Whistleblowing Policy

1. Purpose

To enable staff and associated individuals to raise concerns about malpractice safely.

2. Scope

Covers fraud, corruption, health and safety violations, criminal activity.

3. Raising Concerns

- Concerns should be raised with the Clerk or Chair.
- Anonymous disclosures will be considered.

4. Investigation

- All concerns will be investigated impartially.
- Feedback given where appropriate.

5. Protection

- No detriment to whistleblowers acting in good faith.
- Confidentiality assured.

6. Monitoring

Register of disclosures maintained by Clerk.

7. Review

Policy reviewed biennially.